

A UFCW Contract Provides Security.

UFCW members work at grocery, pharmacy, meat packing processing plants and manufacturing plants, nursing homes and numerous other commercial work sites. The UFCW International is among the largest private sector unions in the country with over 1.3 million members.

...You have a right to Union Representation!
...You have a right to a Union Contract!



1.800.321.6406, ext. 8657
www.ufcw876.org/cvs.htm

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Fair Scheduling
Wage Increases
Paid Vacation
Paid Personal Days

Make A Choice that Makes A Difference.

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CVS Employees Say **YES** to the **Union** in Redford and Join Detroit & Grosse Pointe Stores



Elizabeth Joner, from the Detroit CVS store holds her new contract that guarantees her VOICE at work!

CVS workers have joined UFCW Local 876 to have a **VOICE** at work! These workers will continue to benefit from the Union Contract they fought to secure. Look below and see how UFCW contracts stand up to the CVS Handbook.

Union CVS Workers

- ✓ Received between \$.90 - \$1.20 per hour in wage rate increases over the last two years.
- ✓ Have a guaranteed work schedule, posted on time, and work hours scheduled by seniority - not by favoritism.
- ✓ Have an individual called an union representative make regular visits to their store to resolve issues, communicate updates, and verify they are being treated fairly.
- ✓ Cannot be disciplined or fired without reason. The Union contract requires CVS have proof and facts to clearly support their disciplinary actions. Union workers have access to a procedure to dispute an unjust discipline or termination.

Non-Union CVS Workers

- ✓ A 2% yearly pay increase, if any increase at all.
- ✓ Unpredictable work schedules that are not posted timely and hours that are not fairly distributed or guaranteed.
- ✓ No one standing up for your rights in the workplace. Your on your own.
- ✓ Can be fired at any time for any reason, or no reason at all. You are an at-will employee. Disciplinary actions can be based on hearsay, rumor, favoritism with CVS management being in total control of your work life.

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