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United Food and Commercial Workers International Union Local 876

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December 2, 2011

Dear Local 876 Kroger Member,

As you likely know, your co-workers who belong to UFCW Local 951 recently rejected Kroger's contract offer by an extremely wide margin – 91 percent to nine percent – and authorized strike action.

Following the vote, UFCW 951 secured agreement from Kroger to return to the bargaining table and to extend their current contract. Bargaining meetings have been scheduled for mid-December.

Earlier this week, the Local 876 Executive Board unanimously voted to support our brothers and sisters at UFCW 951 and to do whatever it takes to help them secure a fair and just contract. UFCW 951 Kroger members went into negotiations with the goal of securing a contract that puts their wages and benefits in line with the Local 876 Kroger contract. Kroger's offer wasn't even close. We all know Kroger is a highly successful company. Kroger stores across Michigan are doing well. There is no reason Kroger workers across Michigan should not enjoy the same wages and benefits.

Many of you have asked what would happen if UFCW 951 members go on strike. While no one wants a strike, should UFCW 951 Kroger members decide they have no alternative but to strike, Local 876 would honor their picket lines and ask members to do the same. Your Local 876 Executive Board also voted to assist our Kroger members who honor UFCW 951 picket lines.

The thought of a strike is always scary, especially in these tough economic times, but we must stick together. Kroger needs to see that UFCW members in Michigan are united and fully support one another's efforts to achieve fair and just contracts.

We will share information with you as updates regarding UFCW 951's Kroger negotiations become available. In the meantime, if you have any questions regarding this situation, feel free to contact your union representative at 1.800.321.6406.

Sincerely and fraternally,

A handwritten signature in black ink that reads 'Roger Robinson'.

Roger Robinson
President