

BULLETIN

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United Food and Commercial Workers Union Local 876

The *UFCW 876 Bulletin* is a bi-monthly publication of UFCW Local 876 designed to give members a quick update of union news and notice of upcoming events. The flyer is distributed at the workplace by union representatives and is also available on-line at www.ufcw876.org. If you would like to receive an email copy of future *Bulletins* during the first week of publication, call the Local 876 Public Relations Department at 1-800-321-6406.

MEMBERS REQUIRED TO COMPLETE HEALTH INSURANCE OPEN ENROLLMENT FOR 2009 BENEFIT COVERAGE

Members eligible to receive health benefits from the Michigan UFCW Unions and Employers Health and Welfare Fund (see list at right) will be required to complete an enrollment process by November 1, 2008 in order to activate their health benefits for 2009. All eligible members, even members who do not want to make any changes to their current coverage, must complete the open enrollment form.

Local 876 has been informed that the Fund will strictly enforce their November 1, 2008 deadline, and will not extend this deadline under any circumstances. The Fund's policy will be to re-classify all members who do not return the required forms by the November 1, 2008 deadline as ineligible for benefits for 2009.

"The Fund Office has made it very clear that they will not make any exceptions to the November 1, 2008 deadline," Roger Robinson, Local 876's president, said. "They did extend the deadline last year, and granted coverage to members in special circumstances who missed the deadline, only because the open enrollment process *(OVER)*

AN IMPORTANT NOTICE FOR ELIGIBLE MEMBERS AT

Beaver's	Riverside
Cygnat	Markets
Financial	Oleson's
Hollywood	Plumb's
Hiller's	Turri's
Kroger	

DEADLINE TO ENROLL FOR 2009 HEALTH BENEFITS IS NOVEMBER 1, 2008

was new last year. Members must complete the open enrollment process if they want coverage for themselves and any eligible dependents for 2009."

The Fund will mail all eligible members a postcard in early August informing them of the open enrollment process and deadline. Enrollment packets will be mailed the last week in August. Members who fail to receive their mailings should contact the Fund Office 800-322-8190 to verify their address and request the materials be sent to their correct address.

"Any member who has changed their address in the last year, should immediately contact the Fund Office to insure they have the correct address on file," Robinson said. "Change of address cards members may have filed with their employer or the union are not sent to the Fund Office, members must change their address with the Fund Office directly."

Local 876 will be posting notices and distributing flyers notifying members about the open enrollment process and deadline, and encourages members to help spread the word about the process and strict enforcement of the Nov. 1 deadline.

"We all need to work together to ensure that no eligible member loses benefit coverage next year, because they missed the open enrollment deadline," Robinson said. "Such an oversight could cause serious medical and financial problems."

2008 MEMBERSHIP GOLF OUTINGS

Eastside

Tuesday, September 23

Maple Lane Golf Club

Sterling Heights

\$30

Westside

Thursday, September 25

Warren Valley Golf Course

Dearborn Heights

\$35

Both events begin with registration and continental breakfast at 8 a.m. and shotgun starts at 9 a.m. and include 18 holes of golf with cart, contests, lunch, and raffles. For more information, or a registration form, call the Local 876 office.

LOCAL'S BANQUET CENTER OFFERS REDUCED RATES FOR MEMBERS

Local 876 members and retirees are eligible for a 20 percent discount off the rental fees at Madison Place -- the newly renovated banquet center located within the Local 876 building. Perfect for weddings and other family celebrations, as well as trade shows and meetings, Madison Place can accommodate both large and small groups. Madison Place offers flexibility in vendor selection along with the assistance of its experienced Event Coordinator for stress-free event planning to create a truly special gathering. For more information call 888-385-9671 or go to www.madisonplacebanquet.com

 **1-800-321-6406**

Roger Robinson

President

Rick Blocker
Secretary-Treasurer

George Misko
Recorder